



**Personnel Board
Meeting Agenda
February 12, 2026 at 6:00 PM**

**Location: Town Hall or Remote
East Hearing Room
210 Central St.
Hingham, MA 02043**

**Remote meeting via Zoom:
Dial-in number: 929-205-6099
Meeting ID: 865 0657 8241
Passcode: 111222
Website: <https://zoom.us/join>**

Agenda

Actions:

1. Call to order
2. Approval of Personnel Board minutes of January 29, 2026
3. Approval of the Annual Report of the Personnel Board
4. To consider a possible amendment to the Personnel By-Law
5. Approval of Article D (Article 4): Personnel Board Report for the Town Warrant
6. Approval of Article E (Article 5) for the Town Warrant
7. Follow-up items- none
8. HR Updates
9. To enter into Executive Session (not to return to Open Session) for the following purposes:
 - a. To discuss strategy with respect to collective bargaining for the Teamsters, Local 25 Union, the Hingham Library Staff Association, the Hingham Police Superior Officers and Patrol Unions and the Hingham Permanent Firefighters Association pursuant to M.G.L. c. 30A, sec. 21(a)(3) because discussion in open session may have a detrimental effect on the bargaining position of the Town.
 - b. Approval of Executive Session minutes pursuant to M.G.L. c. 30A, § 21(a)(7) and § 22(g).
10. Adjourn

This meeting is being held remotely as an alternate means of public access pursuant to Chapter 2 of the Acts of 2025 and all other applicable laws temporarily amending certain provisions of the Open Meeting Law. You are hereby advised that this meeting and all communications during this meeting may be recorded by the Town of Hingham in accordance with the Open Meeting Law. If any participant wishes to record this meeting, please notify the chair at the start of the meeting in accordance with M.G.L. c. 30A, § 20(f) so that the chair may inform all other participants of said recording.