

Minutes of the Hingham Personnel Board

Thursday February 12, 2026

The Personnel Board met on Thursday February 12, 2026. This hybrid meeting was held in person at Hingham Town Hall and remotely as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. Present at the meeting were Jack Manning, Lynn Carroll, Karen Johnson, and Courtney Orwig. Lisa Campbell, HR Director, and Steve Pohl from Advisory Committee was also present at the meeting.

1. Jack Manning called the meeting to order at 6:03 p.m.
2. The Board reviewed the Annual Report of the Personnel Board. After review and upon motion duly made and seconded, it was:

VOTED: Unanimously to accept the Annual Report of the Personnel Board with modifications to the vacation carryover request.

3. The Board considered a possible amendment to the Personnel By-Law. After review and upon motion duly made and seconded, it was:

VOTED: Unanimously to amend Section 26 of the Personnel By-Law as proposed and as amended at the meeting for inclusion in the Personnel Board Town Warrant report.

4. The Board next reviewed Article D, Personnel Board Report for the Town Warrant. It was determined that further review was necessary.
5. The Board reviewed Article E for the Town Warrant. After Review and upon motion duly made and seconded, it was:

VOTED: Unanimously to accept Article E as presented.

6. Lisa Campbell provided HR updates, including a summary of recent hires.
7. The Board then made a motion at 7:10 pm to enter Executive Session under M.G.L, c. 30A, Section 21(a)(3) to conduct strategy with respect to collective bargaining related to the Proposed Civil Service revocation.

There being no further business before the Board, the meeting adjourned at 7:30 p.m. The next meeting of the Personnel Board will be held on February 26, 2026 at 4:00 pm.

Respectfully submitted,

/s/ Courtney A. Orwig
Secretary

Documents used:

Agenda for February 12, 2026

Draft Annual Report of the Personnel Board

Draft Article D, Personnel Board Report

Draft Article E, Salaries of Certain Town Officers