

Minutes of the Hingham Personnel Board Open Session

Thursday March 12, 2026

The Personnel Board met on Thursday March 12, 2026. This meeting was held in person at Hingham Town Hall. Present at the meeting were Jack Manning, Lynn Carroll, Karen Johnson, Andy McElaney and Courtney Orwig. Lisa Campbell, HR Director, Ryan O'Shea, Deputy Chief of Police -Administration, and David Petitti, Deputy Chief of Police- Operations were also present at the meeting.

1. Jack Manning called the meeting to order at 6:06 p.m.
2. The Board reviewed the Personnel Board minutes from January 29, 2026, February 12, 2026 and February 26, 2026. After review and upon motion duly made and seconded, it was:

VOTED: to accept the minutes of the Personnel Board for January 29, February 12 and February 26, 2026. All voted in favor except that Andy McElaney abstained from voting for the minutes from February 12, 2026.

3. The Board next considered a request to grant educational incentive pay for two officers. After review and upon motion duly made and seconded, it was:

VOTED: Unanimously to approve educational incentive pay for Officer Kenneway and Officer Shannon for their bachelor's degrees, effective the next payroll period following their respective graduation dates.

4. Lisa Campbell provided HR updates, including a review of open positions in town hall.
5. The Board then made a motion at 6:40 pm to enter Executive Session (not to return to Open Session) for the following purposes: (a) to discuss the reputation, character, physical condition or mental health, rather than professional competence of an individual pursuant to M.G.L. c. 30A, sec 21(a)(1) and under M.G.L. c. 30A, Section 21(a)(1); and (b) to conduct strategy with respect to collective bargaining for the Teamsters, Local 25 Union, the Hingham Library Staff Association, the Hingham Police superior Officers and Patrol Unions and the Hingham Permanent Firefighters Association pursuant to M.G.L. c. 30A, sec. 21(a)(3) because discussion in open session may have a detrimental effect on the bargaining position of the Town.

There being no further business before the Board, the meeting adjourned at 7:55 p.m. The next meeting of the Personnel Board will be held on March 18, 2026 at 11:30 a.m.

Respectfully submitted,

/s/ Courtney A. Orwig
Secretary

Documents used:

Agenda for March 12, 2026

Minutes for January 29, 2026, February 12, 2026 and February 26, 2026

Memo from Chief of Police David Jones dated March 9, 2026 regarding educational incentive pay for two officers