

Minutes of the Hingham Personnel Board

Thursday April 14, 2022

The Personnel Board met remotely via Zoom, as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. The Zoom meeting took place on Thursday April 14, 2022. Present on the video/call were David Pace, Russell Conn, Karen Johnson, Jack Manning and Courtney Orwig. Michelle Monsegur, Assistant Town Administrator, Susan Sarni, Executive Health Officer, Randy Sylvester, DPW Superintendent, and David Jones, Chief of Police were also present on the video/call.

1. David Pace called the meeting to order at 6:04 pm.
2. The Minutes from the Personnel Board meeting held on March 10, 2022 were reviewed and upon motion duly made and seconded, it was:

VOTED: To approve the Minutes from the Personnel Board meeting held on March 10, 2022 with one amendment.

3. The Board considered a request from the DPW Superintendent to reclassify the DPW Office Manager position from GovHR Grade 5 Step 6 to Grade 7 Step 4. After review and upon motion duly made and seconded, it was:

VOTED: To reclassify the DPW Office Manager position from Gov HR Grade 5, Step 6 to Grade 7, Step 4 effective June 1, 2021 with no adjustment to compensation paid to the Office Manager during that time.

4. The Board then considered a request from the Executive Health Officer of the Board of Health to change the job title of Permit Technician to Administrative Assistant. After review and upon motion duly made and seconded it was:

VOTED: To approve the modification of the job title of Permit Technician to Administrative Assistant effective upon the Board vote with no change in GovHR job grade.

5. The Board next considered a request from the Chief of Police to reclassify the Harbormaster position from GovHR Grade 10 to Grade 11. After review and upon motion duly made and seconded, it was:

VOTED: To approve the reclassification of the Harbormaster position from Grade 10, Step 2 to Grade 11, Step 1 retroactive to June 1, 2021.

6. The Board considered a request from the Chief of Police to hire a Community Crisis Response Clinician at Grade 9, Step 4. After review and upon motion duly made and seconded it was:

VOTED: To approve the hire of the Community Crisis Response Clinician Aileen Walsh at Grade 9, Step 4.

7. The Board then voted to go into Executive Session and not resume in Open Session for the purpose of discussing strategy related to collective bargaining negotiations with Firefighters Association, IAFF, Local 2398 Union, Hingham Library Staff Association Local 888, S. E.I.U., AFL CIO Union; New England Police Benevolent Association, Inc. Union; Hingham Police Superior Officers Union and the Teamsters, Local 25 Union, the public discussion of which may be detrimental to the Board's bargaining position. David Pace-Aye, Russell Conn- Aye, Karen Johnson- Aye, Jack Manning-Aye, Courtney Orwig- Aye.

There being no further business before the Board, the meeting adjourned at 7:28 p.m. The next meeting of the Personnel Board will be held on Friday, May 13, 2022 at 9:30 am.

Respectfully submitted,

Courtney A. Orwig

Personnel Board Member