

Minutes of the Hingham Personnel Board

Thursday June 10, 2021

The Personnel Board met remotely via Zoom, as an alternative means of public access pursuant to an Order issued by the Governor of Massachusetts dated March 12, 2020 suspending certain provisions of the Open Meeting Law. The Zoom meeting took place on Thursday June 10, 2021. Present on the video/call were David Pace, Chairman, Russell Conn, Karen Johnson and Courtney Orwig. Lisa Campbell, Human Resources Director, Michelle Monsegur, Assistant Town Administrator, Mark Thorell, Director, Hingham Recreation Department, and Kevin Whalen, Executive Director, South Shore Country Club were also present on the video/call.

1. Dave Pace, Chairman, called the meeting to order at 6:32 pm.
2. The Minutes from the Personnel Board meeting held on May 13, 2021 were reviewed and upon motion duly made and seconded, it was:

VOTED: To approve the Minutes from the Personnel Board meeting held on May 13, 2021.

3. The Board considered an adjustment to the Town salary schedule for alignment with Massachusetts minimum wage standards.

VOTED: Effective June 1, 2021, to approve an adjustment to the Town salary schedule for seasonal positions as presented at the meeting to align the miscellaneous compensation schedule to the Massachusetts Minimum Wage standards.

4. The Board considered a request to appoint the HR Director and the DPW Superintendent to the DPW Sick Bank Committee.

VOTED: to designate the HR Director and DPW Superintendent as members of the DPW Sick Bank Committee.

5. The Board reviewed HR updates, including that the Benefits Coordinator resigned and the position was advertised externally.
6. The Board then voted to go into Executive Session for the purpose of discussing Collective Bargaining and would not resume to open session. Dave Pace-Aye, Russell Conn-Aye, Karen Johnson-Aye, Courtney Orwig-Aye.

There being no further business before the Board, the meeting adjourned at 7:21 pm. The next monthly meeting of the Personnel Board will be held on Thursday, July 15, 2021 at 6:30 pm.

Respectfully submitted,

Courtney A. Orwig

Personnel Board Member